



IQTISODIYOT va TARAQQIYOT

Ijtimoiy, iqtisodiy, texnologik, ilmiy, ommabop jurnal



RESPUBLIKA KONFERENSIYA (ILMIY-AMALIY ANJUMAN) MAQOLA VA TEZISLAR TO'PLAMI: "MILLIY IQTISODIYOTNI BARQAROR SAQLASHDA "YASHIL IQTISODIYOT", "YASHIL MOLIYA", "YASHIL BUXGALTERIYA" VA ILG'OR MUHANDISLIK MAKTABLARINI ILMIY-AMALIY INTEGRATSIYALASHTIRISH DOLZARBLIGI"

Konferensiya maqola va tezislari to'plami

2025-YIL
30-MAY





IQTISODIYOT&TARAQQIYOT

ijtimoiy, iqtisodiy, texnologik, ilmiy, ommabop jurnal

Bosh muharrir:

Sharipov Kongiratbay Avezimbetovich

Elektron nashr. 468 sahifa.

E'lon qilishga 2025-yil 11-martda ruxsat etildi.

Bosh muharrir o'rinbosari:

Karimov Norboy G'aniyevich

Muharrir:

Qurbonov Sherzod Ismatillayevich

Tahrir hay'ati:

Salimov Oqil Umrzoqovich, O'zbekiston Fanlar akademiyasi akademigi
Abduraxmanov Kalandar Xodjayevich, O'zbekiston Fanlar akademiyasi akademigi
Sharipov Kongiratbay Avezimbetovich, texnika fanlari doktori (DSc), professor
Rae Kvon Chung, Janubiy Koreya, TDIU faxriy professori, "Nobel" mukofoti laureati
Osman Mesten, Turkiya parlamenti a'zosi, Turkiya – O'zbekiston do'stlik jamiyati rahbari
Axmedov Durbek Kudratillayevich, iqtisodiyot fanlari doktori (DSc), professor
Axmedov Sayfullo Normatovich, iqtisodiyot fanlari doktori (DSc), professor
Abduraxmanova Gulnora Kalandarovna, iqtisodiyot fanlari doktori (DSc), professor
Kalonov Muxiddin Baxritdinovich, iqtisodiyot fanlari doktori (DSc), professor
Siddiqova Sadoqat G'afforovna, pedagogika fanlari bo'yicha falsafa doktori (PhD)
Xudoyqulov Sadirdin Karimovich, iqtisodiyot fanlari doktori (DSc), professor
Maxmudov Nosir, iqtisodiyot fanlari doktori (DSc), professor
Yuldashev Mutallib Ibragimovich, iqtisodiyot fanlari doktori (DSc), professor
Samadov Asqarjon Nishonovich, iqtisodiyot fanlari nomzodi, professor
Slizovskiy Dimitriy Yegorovich, texnika fanlari doktori (DSc), professor
Mustafakulov Sherzod Igamberdiyevich, iqtisodiyot fanlari doktori (DSc), professor
Axmedov Ikrom Akramovich, iqtisodiyot fanlari doktori (DSc), professor
Eshtayev Alisher Abdug'aniyevich, iqtisodiyot fanlari doktori (DSc), professor
Xajiyev Baxtiyor Dushaboyevich, iqtisodiyot fanlari doktori (DSc), professor
Hakimov Nazar Hakimovich, falsafa fanlari doktori (DSc), professor
Musayeva Shoiraz Azimovna, iqtisodiyot fanlari bo'yicha falsafa doktori (PhD), professor
Ali Konak (Ali Ko'nak), iqtisodiyot fanlari doktori (DSc), professor (Turkiya)
Cham Tat Huei, falsafa fanlari doktori (PhD), professor (Malayziya)
Foziljonov Ibrohimjon Sotvoldix'o'ja o'g'li, iqtisodiyot fanlari bo'yicha falsafa doktori (PhD), dots.
Utayev Uktam Choriyevich, O'z.Respub. Bosh prokuraturasi boshqarma boshlig'i o'rinbosari
Ochilov Farkhod, O'zbekiston Respublikasi Bosh prokuraturasi IJQKD boshlig'i
Buzrukxonov Sarvarxon Munavvarxonovich, iqtisodiyot fanlari nomzodi, dotsent
Axmedov Javohir Jamolovich, iqtisodiyot fanlari bo'yicha falsafa doktori (PhD)
Toxirov Jaloliddin Ochil o'g'li, texnika fanlari bo'yicha falsafa doktori (PhD), katta o'qituvchi
Bobobekov Ergash Abdumalikovich, iqtisodiyot fanlari bo'yicha falsafa doktori (PhD), v.b. dots.
Djudi Smetana, pedagogika fanlari nomzodi, dotsent (AQSH)
Krissi Lyuis, pedagogika fanlari nomzodi, dotsent (AQSH)
Glazova Marina Viktorovna, iqtisodiyot fanlari nomzodi (Moskva)
Nosirova Nargiza Jamoliddin qizi, iqtisodiyot fanlari bo'yicha falsafa doktori (PhD), dotsent
Sevil Piriyeva Karaman, falsafa fanlari doktori (PhD) (Turkiya)
Mirzaliyev Sanjar Makhamatjon o'g'li, TDIU ITI departamenti rahbari
Ochilov Bobur Baxtiyor o'g'li, TDIU katta o'qituvchisi



IQTISODIYOT & TARAQQIYOT

Ijtimoiy, iqtisodiy, texnologik, ilmiy, ommabop jurnal

Editorial board:

Salimov Okil Umrzokovich, Academician of the Academy of Sciences of Uzbekistan
Abdurakhmanov Kalandar Khodjayevich, Academician of the Academy of Sciences of Uzbekistan
Sharipov Kongiratbay Avezimbetovich, Doctor of Technical Sciences (DSc), Professor
Rae Kwon Chung, South Korea, Honorary Professor at TSUE, Nobel Prize Laureate
Osman Mesten, Member of the Turkish Parliament, Head of the Turkey–Uzbekistan Friendship Society
Akhmedov Durbek Kudratillayevich, Doctor of Economic Sciences (DSc), Professor
Akhmedov Sayfullo Normatovich, Doctor of Economic Sciences (DSc), Professor
Abdurakhmanova Gulnora Kalandarovna, Doctor of Economic Sciences (DSc), Professor
Kalonov Mukhiddin Bakhridinovich, Doctor of Economic Sciences (DSc), Professor
Siddikova Sadokat Gafforovna, Doctor of Philosophy (PhD) in Pedagogical Sciences
Khudoykulov Sadirdin Karimovich, Doctor of Economic Sciences (DSc), Professor
Makhmudov Nosir, Doctor of Economic Sciences (DSc), Professor
Yuldashev Mutallib Ibragimovich, Doctor of Economic Sciences (DSc), Professor
Samadov Askarjon Nishonovich, Candidate of Economic Sciences, Professor
Slizovskiy Dmitriy Yegorovich, Doctor of Technical Sciences (DSc), Professor
Mustafakulov Sherzod Igamberdiyevich, Doctor of Economic Sciences (DSc), Professor
Akhmedov Ikrom Akramovich, Doctor of Economic Sciences (DSc), Professor
Eshtayev Alisher Abduganiyevich, Doctor of Economic Sciences (DSc), Professor
Khajiyev Bakhtiyor Dushaboyevich, Doctor of Economic Sciences (DSc), Professor
Khakimov Nazar Khakimovich, Doctor of Philosophy (DSc), Professor
Musayeva Shoira Azimovna, Doctor of Philosophy (PhD) in Economic Sciences, Professor
Ali Konak, Doctor of Economic Sciences (DSc), Professor (Turkey)
Cham Tat Huei, Doctor of Philosophy (PhD), Professor (Malaysia)
Foziljonov Ibrokhimjon Sotvoldikhoja ugli, Doctor of Philosophy (PhD) in Economic Sciences, Associate Professor
Utayev Uktam Choriyevich, Deputy Head of Department, Prosecutor General's Office of Uzbekistan
Ochilov Farkhod, Head of DCEC, Prosecutor General's Office of Uzbekistan
Buzrukkhonov Sarvarkhon Munavvarkhonovich, Candidate of Economic Sciences, Associate Professor
Akhmedov Javokhir Jamolovich, Doctor of Philosophy (PhD) in Economic Sciences
Tokhirov Jaloliddin Ochil ugli, Doctor of Philosophy (PhD) in Technical Sciences, Senior Lecturer
Bobobekov Ergash Abdumalikovich, Doctor of Philosophy (PhD) in Economic Sciences, Acting Associate Professor
Judi Smetana, Candidate of Pedagogical Sciences, Associate Professor (USA)
Chrissy Lewis, Candidate of Pedagogical Sciences, Associate Professor (USA)
Glazova Marina Viktorovna, Candidate of Economic Sciences (Moscow)
Nosirova Nargiza Jamoliddin kizi, Doctor of Philosophy (PhD) in Economic Sciences, Associate Professor
Sevil Piriyeva Karaman, Doctor of Philosophy (PhD) (Turkey)
Mirzaliyev Sanjar Makhamatjon ugli, Head of the Department of Scientific Research and Innovations, TSUE
Ochilov Bobur Bakhtiyor ugli, Senior lecturer at TSUI

Ekspertlar kengashi:

Berkinov Bazarbay, iqtisodiyot fanlari doktori (DSc), professor
Po'latov Baxtiyor Alimovich, texnika fanlari doktori (DSc), professor
Aliyev Bekdavat Aliyevich, falsafa fanlari doktori (DSc), professor
Isakov Janabay Yakubbayevich, iqtisodiyot fanlari doktori (DSc), professor
Xalikov Suyun Ravshanovich, iqtisodiyot fanlari nomzodi, dotsent
Rustamov Ilhomiddin, iqtisodiyot fanlari nomzodi, dotsent
Hakimov Ziyodulla Ahmadovich, iqtisodiyot fanlari doktori, dotsent
Kamilova Iroda Xusniddinovna, iqtisodiyot fanlari bo'yicha falsafa doktori (PhD)
G'afurov Doniyor Orifovich, pedagogika fanlari bo'yicha falsafa doktori (PhD)
Fayziyev Oybek Raximovich, iqtisodiyot fanlari bo'yicha falsafa doktori (PhD), dotsent
Tuxtabayev Jamshid Sharafetdinovich, iqtisodiyot fanlari bo'yicha falsafa doktori (PhD), dotsent
Xamidova Faridaxon Abdulkarim qizi, iqtisodiyot fanlari doktori, dotsent
Yaxshiboyeva Laylo Abdisattorovna, katta o'qituvchi
Babayeva Zuhra Yuldashevna, mustaqil tadqiqotchi

Board of Experts:

Berkinov Bazarbay, Doctor of Economic Sciences (DSc), Professor
Pulatov Bakhtiyor Alimovich, Doctor of Technical Sciences (DSc), Professor
Aliyev Bekdavat Aliyevich, Doctor of Philosophy (DSc), Professor
Isakov Janabay Yakubbayevich, Doctor of Economic Sciences (DSc), Professor
Khalikov Suyun Ravshanovich, Candidate of Economic Sciences, Associate Professor
Rustamov Ilkhomiddin, Candidate of Economic Sciences, Associate Professor
Khakimov Ziyodulla Akhmadovich, Doctor of Economic Sciences, Associate Professor
Kamilova Iroda Xusniddinovna, Doctor of Philosophy (PhD) in Economics
Gafurov Doniyor Orifovich, Doctor of Philosophy (PhD) in Pedagogy
Fayziyev Oybek Rakhimovich, Doctor of Philosophy (PhD) in Economics, Associate Professor
Tukhtabayev Jamshid Sharafetdinovich, Doctor of Philosophy (PhD) in Economics, Associate Professor
Khamidova Faridaxon Abdulkarimovna, Doctor of Economic Sciences, Associate Professor
Yakhshiboyeva Laylo Abdisattorovna, Senior Lecturer
Babayeva Zuhra Yuldashevna, Independent Researcher

08.00.01 Iqtisodiyot nazariyasi
08.00.02 Makroiqtisodiyot
08.00.03 Sanoat iqtisodiyoti
08.00.04 Qishloq xo'jaligi iqtisodiyoti
08.00.05 Xizmat ko'rsatish tarmoqlari iqtisodiyoti
08.00.06 Ekonometrika va statistika
08.00.07 Moliya, pul muomalasi va kredit
08.00.08 Buxgalteriya hisobi, iqtisodiy tahlil va audit
08.00.09 Jahon iqtisodiyoti
08.00.10 Demografiya. Mehnat iqtisodiyoti
08.00.11 Marketing
08.00.12 Mintaqaviy iqtisodiyot
08.00.13 Menejment
08.00.14 Iqtisodiyotda axborot tizimlari va texnologiyalari
08.00.15 Tadbirkorlik va kichik biznes iqtisodiyoti
08.00.16 Raqamli iqtisodiyot va xalqaro raqamli integratsiya
08.00.17 Turizm va mehmonxona faoliyati

Muassis: "Ma'rifat-print-media" MChJ

Hamkorlarimiz: Toshkent davlat iqtisodiyot universiteti, O'zR Tabiat resurslari vazirligi, O'zR Bosh prokuraturasi huzuridagi IJQK departamenti.

Jurnalning ilmiyligi:

“Yashil” iqtisodiyot va taraqqiyot” jurnali

O'zbekiston Respublikasi
Oliy ta'lim, fan va innovatsiyalar
vazirligi huzuridagi Oliy
attestatsiya komissiyasi
rayosatining
2023-yil 1-apreldagi 336/3-
sonli qarori bilan ro'yxatdan
o'tkazilgan.



MUNDARIJA

Omborxonada wms tizimidan foydalanishni afzalliklari.....	16
G'ofurov Shoxjaxon Abdumajit o'g'li, Yuldashev Abduhakim Abdukarimovich	
Интеграция проектного офиса в корпоративную структуру строительной компании, работающей по ерс-контрактам.....	21
Махмудов Сардор Козим угли	
Investitsion muhit va unga ta'sir etuvchi omillar tahlili	24
Ochilov Bobur Baxtiyor o'g'li	
Tadbirkorlik faoliyati to'g'risidagi itimoiy-iqtisodiy qarashlar tahlili	27
Abduvohidov Behzod XXX	
Tijorat banklarida kredit portfelini boshqarishning asosiy yo'nalishlari.....	30
Jo'rayev Eldor Berdibekovich	
O'zbekistonda davlat budjetini kupaytirishda soliqlarni ahamiyati.....	34
Karimova Gulbahor Normurodovna	
Dunyo oziq-ovqat bozorining dinamik rivojlanishidagi o'zgarishlar, qiyinchiliklar va ularning yechimlari	36
Tolipova Baxtigul Farxodovna	
Исследование тепловых и диффузионных процессов при азотировании зубчатых колес в вакуумной среде	39
Жасурбек Юлдашбоевич Холмирзаев	
Axborot tizimlaridan foydalangan holda tashkilotni boshqarish bo'yicha qarorlar qabul qilishni takomillashtirish	49
Xujamova Shahrizoda Otabek Qizi	
Sanoat sektorida dekarbonizatsiya va qayta tiklanuvchi energiya manbalaridan foydalanish strategiyalari	52
Bobobekov Ergash Abdumalikovich	
Sanoat rivojlanishini ekonometrik modellash (Surxondaryo viloyati misolida)	56
Xalmuratov Zakirjan Mekkamovich	
"Yashil iqtisodiyot" – barqaror taraqqiyot omili.....	58
Lapasova Kamola Farhod qizi	
Umumta'lim maktablarida informatika fanini o'qitishda sun'iy intellektdan foydalanishning pedagogik imkoniyatlari	60
Raxmonov Baxtiyor Azzamovich	
"Makroiqtisodiy masalalarni yechishda matematik modellarning ahamiyati"	63
Abdiraimov Abbas Xolmurod O'g'li	
Moda marketingida iste'molchilarning ichki ehtiyojlari va xulq-atvoriga asoslangan yondashuvlar	67
Tuxtaeva Oydinoy Normamatovna	
O'zbekiston Respublikasida standartlashtirish siyosatida xalqaro tashkilotlar bilan hamkorlik tahlili	72
Raximov Ilyos Muydinovich	
Tijorat banklarida omonatlarni jalb qilishda mijoz sodiqligini oshirishga qaratilgan innovatsion yondashuvlar	75
Raximov Shoxrux Furqatovich	
Raqamli bank xizmatlarida sun'iy intellektdan foydalanishning istiqbollari va xavfsizlik masalalari	78
Erdonayev Aliqul Xalimovich	
Ta'minot zanjirini optimallashtirish yo'llari.....	82
Matkarimova Umida Alisher qizi, Yuldashev Abduhakim Abdukarimovich	
The role of global value chains in international trade competition.....	85
Rakhmonova Dildora Ergash Qizi	
Электронная коммерция в узбекистане: государственные стратегии, технологический прогресс и барьеры развития.....	88
Махаммадалиева Муслимахон Шерали Кизи	



Modernization of the social protection system through digital technologies and innovative approaches.....	90
Abduzoirov Mukhiddin Umidjon ugli, Qudratov Inomjon Nemat ugli	
Tabiiy va sun'iy tolalar asosida qayta ishlangan mahsulotlarning texnologik sifati va iqtisodiy samaradorligi.....	93
Raximov Furqat Jalalovich	
Maishiy kimyo tovarlari B2B bozori uchun barqaror va yashil taqsimot modellarini ishlab chiqish.....	97
Ro'ziyeva Farzona Komiljon qizi	
Chakana savdo va xorijiy investitsiyalarni jalb qilish orqali hududiy iqtisodiyotni rivojlantirish	102
Po'latova Sug'diyona Iskandar qizi, Abdullayev Firdavs Sanjar o'g'li, Ravshanova Muxtarama	
Zamonaviy shahar massivlarida xizmat ko'rsatish va boshqarishda "Aqlli shahar" konsepsiyasi	105
Ismailov Najmiddin Ilxamovich	
Germaniyaning ta'minot zanjirlarini boshqarish tajribasidan foydalanishni afzalliklari.....	108
Nuriddinov G'ulomiddin Ziyovuddin o'g'li, Yuldashev Abduhakim Abdukarimovich	
Ta'minot zanjirida CPFR texnologiyasi foydalanishni afzalliklari.....	111
Komilov Muhammad Yusuf Sardorbek o'g'li, Yuldashev Abduhakim Abdukarimovich	
Ta'minot zanjirlarini qo'llashda jahon tajribasi.....	115
Karimov Amirxon Anvarovich, Yuldashev Abduhakim Abdukarimovich	
Sug'urtada investisiya faoliyatini tashkil etishni huquqiy asoslari	118
Suyunov Isomiddin Tilovkobilovich	
Yurtimizda amaldagi budjetlararo munosabatlar tartibi, hisobi hamda uning afzalliklari	122
Po'latov Tirkash Sotiboldiyevich	
Aholini ijtimoiy himoya qilish institutlari shakllanishining xorij tajribalari	127
Bobonov N.H.	
Способ организации продуктивной работы преподавателя и его влияние на результативность	131
Гулнора Казимова	
Literature is a reflection of the soul and culture of humanity	136
Sayidova Sayyora Yorikulovna	
Turizm infratuzilmasida transport xizmatlarini integratsiyalash: muammo va yechimlar	140
Vakilov Ruslan Tillabayevich	
Ekoturizm va madaniy meros obyektlariga tashrifni tartibga soluvchi huquqiy normalar	142
Sayfiddinov Sharofiddinxo'ja Najmiddin o'g'li	
Strategies for achieving sustainable growth through green economy transition.....	145
Umida Kakhramonova Gayratovna	
Buxoro viloyatida qishloq xo'jaligida suv resurslaridan foydalanish samaradorligini oshirishda innovatsion yondashuvlar.....	149
Ro'ziyev Sobirjon Samatovich	
Xizmat ko'rsatish sohasida mulkni qayta baholash va unga yetkazilgan moddiy zararni aniqlash.....	153
Xadjayev Kamoliddin Fazliddinovich	
Shahar aglomeratsiyasining sifatini ekologik va geologik mezonlar asosida kompleks baholash.....	155
Irgashev Shavkatbek Turdiyevich	
Sanoatda korxonalarining qayta tiklanuvchi energiya manbalari asosida barqaror iqtisodiy o'sishini ta'minlash	160
Qalandarova Gulshoda Nazirjon qizi	
Raqamli iqtisodiyot sharoitida hududiy tengsizliklarni kamaytirish usullari.....	165
Ibragimov Baxrom Baxodirovich	
Tog' yon bag'rida joylashgan kon uymlarini ochiq usulda qazib olish xususiyatlari.....	174
I.T. Mislibayev, M.Sh. Ochilova	
Milliy iqtisodiyotda turizmning o'rni va rivojlanish imkoniyatlari.....	176
Xudoyberdiyeva Hilola Himmatovna	
China insurance market experience	178
Jumaboyev Akmal Sheraliyevich	



Tijorat banklarida moliyaviy resurslarning shakllanish manbalari.....	181
Tangirkulov Bekzod Boxadirovich	
Bank tizimida buxgalteriya hisobotlarida axborot texnologiyalarining roli va rivoji.....	185
Sodiqov Sanjar Saydullo o'g'li	
Samarali loyiha risklarini boshqarish: nazariya va amaliyot.....	189
Nosirova Gulira'no Abdulaziz qizi	
XXI-asrda Xitoyning iqtisodiy taraqqiyoti: sohaviy islohotlar, yutuqlar va muammolar tahlili.....	192
D.E.Qarshiyev	
Boshqaruv hisobining zamonaviy konsepsiyalarini joriy etish xo'jalik yurituvchi subyektlarda natijadorlikka erishishning muhim omilidir	195
Xoshimov Baxrom Baxadirovich	
Eksportga chiqariladigan mahsulotlar uchun zamonaviy qadoqlashning ahamiyati va tendensiyalari	201
Xidirov Shohrux Bobur o'g'li	
Усовершенствование подходов к управлению проблемными кредитами в коммерческих банках узбекистана	205
Улмасой Хусан кизи Ахмедова	
Sug'urtada investitsiya faoliyatini obyekt va predmeti	208
D.E.Qarshiev	
O'zbekistonda raqamli texnologiyalarning tadbirkorlik sohasida istiqbollari.....	211
Sattarov Xayrulla Fayzullayevich	
Sug'urtada anderryayting xizmatini xorij tajribasidan foydalanish.....	213
D.E. Qarshiev	
Важность проекта «умный город» в узбекистане	216
Акбаржон Иминов	
The role of digitalization of healthcare in the implementation of the safe city project	218
Акбарjon Iminov	
Moliyaviy faoliyat natijalari hisobini takomillashtirishda tahlilning o'rni.....	220
Po'latov Xudoyberdi Uktamovich, Abduxoliqov Isomiddin Ikrom o'g'li, Shakarov Shahzod Sobir o'g'li	
Temir yo'l va intermodal transport tizimining rivojlanishi: investitsiyalar, xarajatlar va samaradorlik tahlili.....	226
Turdiyeva Irodaxon Ismoil qizi	
O'zbekistonda qishloq xo'jaligini barqaror rivojlantirish uchun xorijiy investitsiyalarni jalb qilish ahamiyati.....	230
S.J. Yangiboev	
Korporativ boshqaruv va moliyaviy barqarorlik o'rtasidagi bog'liqlik: davlat ishtirokidagi korxonalar misolida.....	234
Musurmonov Mehroj Murtaza o'g'li	
“Sanoat korxonalarida zamonaviy loyiha menejerining asosiy kompetensiyalar modelini ishlab chiqish”	238
Axmedov Daniyar Sabirovich, Valiyev Shamsiddin Eshpulatovich	
Turizmdagi shartnoma munosabatlari: turoperatorlar, turagentlar, turistik xizmatlar iste'molchilari.....	241
Ergasheva Iroda Ibrohim qizi	
“Разработка модели ключевых компетенций современного менеджера проекта в промышленных предприятиях”	243
Ахмедов Данияр Сабирович, Научный руководитель	
Xorijiy tajriba asosida o'zbekistonda oliy ta'lim akademik boshqaruvini takomillashtirish	249
Muxamedova Moxigul Xusanovna	
The role of international institutions in accelerating green finance	253
Qudratov Inomjon Nemat o'g'li	
Barqaror iqtisodiy o'sish sharoitida yashil innovatsiyalar va raqamli texnologiyalarni rivojlantirish	257
Xudayberdieva Dilnoza Egamberdiyevna	
Indicators and criteria of women's sustainable employment in the context of economic growth.....	262
Kholiyorova Shokhista Kahramon kizi	
Qishloq xo'jaligi sohasida “Salam” maxsus savdo shartnomalaridan foydalanish istiqbollari.....	267
Xoliyrov Xomid	



Davlat xaridlarida kichik biznesning ortib borishi va uning umumiy tizimdagi o'rnini	269
Majidov Nizom Baxramovich	
Davlat qarzlarini qaytarish mexanizmlarini takomillashtirish va tashqi xatarlardan himoyalash yo'nalishlari	273
Sayfutdinov Xasanboy Dilshodovich	
Xalqaro moliya institutlaridan investitsiyalarni jalb qilishning ahamiti	277
Tolibov Shoxrux Muminovich	
O'zbekiston respublikasining soliq salohiyati: 2024-yilda viloyatlar va Qoraqalpog'iston	280
Poyonov Otabek Abdiqaxxor o'g'li, Almardonov Muxamadi Ibragimovich, Tuxtabayev Jamshid Sharafetdinovich	
Oliy ta'lim muassasalarida investitsiya muhitini boshqarishning institutsional mexanizmlari	283
Otaxanov Rasulbek Marks o'g'li	
Автоматизированное управление корпоративными расходами: стратегический подход и экономическая эффективность	286
Кахоров Абдумалик Рахматулло угли	
Повышающаяся значимость коренного изменения деятельности традиционных СМИ в реалиях освещения процесса построения нового Узбекистана	289
Салим Дониёров	
Raqamli transformatsiyaning mohiyati va bank sohasidagi ahamiyati	294
Kamolov Sardorbek Davlatjon o'g'li	
Деятельность международных финансово-кредитных организаций и перспективы развития сотрудничества с Республикой Узбекистан	299
Холикова Зарнигор Камолиддин кизи	
Budjet tashkilotlarining xarajatlar smetalarida davlat xarajatlarini moliyalashtirish tartibi va amal qilish holati	302
Abdurasulov Sardor To'liqin o'g'li	
Tijorat banklari tomonidan komplayens-nazorat tizimini rivojlantirish istiqbollari	307
Rustamov Sunnatillo Rustamovich	
Bank tizimi modernizatsiyasida innovatsion boshqaruv modellarining ahamiyati	310
Hamroyev Xurshid Jalilovich	
Raqamli iqtisodiyot va xalqaro raqamli integratsiya	314
Turapov Bahromjon Alisher o'g'li	
O'zbekiston Respublikasida yashirin iqtisodiyotni qisqartirishga yo'naltirilgan davlatning siyosati, me'yoriy-huquqiy bazasi va iqtisodiy islohotlari	317
Xasanov Jaxongir Jamshidovich	
"Qurilish materiallari sanoatida innovatsion faollikni rag'batlantirish mexanizmi"	321
G'ulomov Ilhom Akramovich	
Legal foundations and challenges in the implementation of guarantees for foreign investors' rights	324
Alisherova E'zoza, N. Kh. Rakhmonqulova	
Innovatsion faollikni oshirish orqali qurilish materiallari sanoatida raqobatbardoshlikni ta'minlash	326
G'ulomov Ilhom Akramovich	
Soliq siyosatining inklyuziv rivojlanishni ta'minlashining huquqiy-me'yoriy asoslari	329
Hakimov Feruz Xurshid o'g'li	
Транснациональные корпорации и международное право: к формированию глобальных экономических норм через расширение правосубъектности	334
Хидоятлов Бурхон Ғайрат ўғли, С.М. Адилходжаева	
O'zbekistonda yashirin iqtisodiyotning hozirgi holati va uni shakllantiruvchi omillar	338
Malikov Abdulaziz Toxirjon o'g'li, S.A. Zakirova	
Abxidjit Banerdji va Ester Dyuflo ilmiy qarashlarida kambag'allikni qisqartirish istiqbollari	343
M.E.Rajabboyev	
Transport va logistika infratuzilmasini modernizatsiya qilish orqali eksport samaradorligini oshirish	346
Kurbanova Ma'mura Abdukarim qizi	
Fond bozori vositasida iqtisodiyotni moliyalashtirishning usullari	350
G'aniyev Axrorjon Norboy o'g'li	
Davlat moliyaviy nazorati tizimida ichki audit xizmati faoliyatining amaliy jihatlari	354
Kuliyev Komil Shuxratovich	
Digitalization in economy	358
Razzaqov Jasur Xamraboevich, Yaqubov Matrasul Mavlonberdiyevich, Sabirova Nodira Komil qizi	



Sirkulyar iqtisodiyot tamoyillariga asoslangan yashil investitsiya strategiyalari	361
Hakimov Anvarjon Abdulloyevich	
Sun'iy intellekt yordamida quritilgan organik mevalar eksportida marketing strategiyalarini optimallashtirish.....	363
Xidirov Shohrux Bobir o'g'li	
Ziyorat turizmini rivojlantirishda zamonaviy texnologiyalardan foydalanish	372
Zaripov Toxirjon Yusufboy o'g'li	
Hududlarda ayollar bandligini ta'minlash orqali investitsion muhitni yaxshilash yo'llari	376
Imomova Kamola Novfal qizi	
O'ZBEKISTONDA SOG'LIQNI SAQLASH TIZIMIDA TADBIRKORLIK FAOLIYATI	381
Solikhova Dildora Alisher qizi	
SANOAT KORXONALARINING RAQAMLI TRANSFORMATSIYASI: IQTISODIY SAMARADORLIK VA INNOVATSIYA BOSHQARUVI	384
Mansurova Sayyora Baxtiyor qizi	
O'ZBEKISTONNING IT-XIZMATLAR EKSPORTI GEOGRAFIYASI 2024-YIL NATIJALARI	387
Jumaboyev Akmaljon Sheraliyevich	
O'ZBEKISTON SUG'URTA BOZORINI TAKOMILLASHTIRISH.....	391
Abdurazaqov Jasur Abdunasimovich	
TURIZM SOHASIDA MIJOZLAR SODIQLIGINI OSHIRISHDA MARKETING KOMMUNIKATSIYALARINING AHAMIYATI	397
Shaymanov To'liqin Mahmayusupovich	
BARQAROR RIVOJLANISHNI TA'MINLASHDA SOLIQ SIYOSATINING SAMARADORLIGI	400
Sheraliyev Nurbek Jumanazarovich	
O'ZBEKISTON IQTISODIYOTIDA TURIZMNING O'RNI: GLOBAL VA MAHALLIY TAHLIL.....	402
Xamdullayeva Gulhayo Ergash qizi	
O'ZBEKISTON EKSPORT TARKIBINI YUQORI QO'SHIMCHA QIYMATLI MAHSULOTLARGA O'TKAZISH STRATEGIYASINI TAKOMILLASHTIRISH.....	404
Raximov Eshmurod Normuradovich	
EKSPORT FAOLIYATIDA ERKIN IQTISODIY ZONALARNING SAMARADORLIGINI OSHIRISH YO'LLARI.....	408
Berdivaliyeva Madina Komiljon qizi	
SIYOSIY ISLOHOTLAR VA GLOBALLASHUVNI O'ZBEKISTON IQTISODIYOTIGA TA'SIRI	411
Xalilova Sevaraxon Alijon qizi	
O'ZBEKISTONNING YALPI ICHKI MAHSULOT (YAIM) O'SISH TENDENSIYALARI	414
Akmalbek Najimov Umid o'g'li, Ishmanova Dinara	
MILLIY MOLIYA BOZORI JORIY HOLATI TADQIQI VA RIVOJLANISH ISTIQBOLLARI	417
Samadov Temur Oybek o'g'li	
ELEKTRON TO'LOV XAVFSIZLIGI: ZAMONAVIY TAHDIDLAR VA HIMOYA MEXANIZMLARI	421
Toxirov Shodibek Jo'ra o'g'li	
MAMLAKAT MAKROIQTISODIY BARQARORLIGINI TAMINLASHDA TASHQI SAVDO SIYOSATINING O'RNI.....	424
Alimova Dilfuzaxon Rustam qizi	
O'ZBEKISTONDA G'AZNACHILIK TIZIMINI RAQAMLASHTIRISH ORQALI DAVLAT MOLIYASI BOSHQARUVINING SAMARADORLIGINI OSHIRISH YO'NALISHLARI.....	427
Tangrieva Farida Abduraimovna	
DEVELOPING TOURISM THROUGH VIRTUAL AND AUGMENTED REALITY TECHNOLOGIES.....	431
Olimov Davron Olimovich	
JAHON MOLIYA BOZORLARINING BARQARORLIGI VA INQIROZ XAVFI	433
Jalolov Umidjon Xudoyberdi o'g'li, Yegamberdiyev Shuxrat Satimbayevich	
РОЛЬ И ЗНАЧЕНИЕ ФИНАНСОВОЙ БЕЗОПАСНОСТИ В ПРОВЕДЕНИИ И СОВЕРШЕНСТВОВАНИИ ГОСУДАРСТВЕННОГО ФИНАНСОВОГО КОНТРОЛЯ	436
Турсунбоева Нилуфар Отабековна	
O'ZBEKISTONDA TURIZM XIZMATLARI EKSPORTINING IJTIMOY-IQTISODIY MEXANIZMLARI VA RIVOJLANISH ISTIQBOLLARI	441
Bakhromov Akmal Abduvahid o'g'li	



TASHKILOTNING INNOVATSION POTENSIALI RAQOBATBARDOSHLIK USTUNLIGI SIFATIDA.....	445
Djalilov Sardor Sadilloevich	
SUN'YI INTELLEKT ASOSIDAGI INVESTITSİYALARNI JALB QILISH TAHLILI: SINGAPUR IQTISODIY TARAQQIYOT KENGASHI, IRLANDIYANING IDA STRATEGIYASI VA BAANING NEXTGENFDI TASHABBUSI TAQQOSLAMASI.....	448
Kurolov Maksud Obitovich	
IQTISODIYOTNI MODERNIZATSIYALASH SHAROITIDA TIJORAT BANKLARI TOMONIDAN KICHIK BIZNES VA TADBIRKORLIK SUBYEKTLARINI KREDITLASH AMALIYOTI	457
Sultonova Sevara Faxriddinovna	
HUDUDLARDA ICHKI TURIZMNI RIVOJLANTIRISHDA MAHALLIY AHOLINING ROLI	459
Jahongir Matkarimov	
ISHLAB CHIQRISH KORXONALARINING RENTABELLIK DARAJASIGA TA'SIR ETUVCHI OMILLAR TAHLILI	462
To'laganov Ziyovuddin Kamoliddin o'g'li	
THE INTERRELATION BETWEEN HUMAN CAPITAL DEVELOPMENT AND DEMOGRAPHIC CHALLENGES IN UZBEKISTAN	466
Hamrokulov Mirabbos Ortiqovich	



THE INTERRELATION BETWEEN HUMAN CAPITAL DEVELOPMENT AND DEMOGRAPHIC CHALLENGES IN UZBEKISTAN

Hamrokulov Mirabbos Ortiqovich

PhD, senior teacher at the department
of Labor Economics, TSUE

mirabboshamrokulov073@gmail.com

Abstract: This thesis examines the interrelation between human capital development and demographic challenges in Uzbekistan. It highlights how rapid population growth, migration, and labor market imbalances influence sustainable development. The study emphasizes that effective investment in education, skills, and health can transform demographic pressure into a demographic dividend, fostering inclusive economic growth.

Key words: human capital, demographic challenges, labor market, education, fertility, migration, Uzbekistan, sustainable development.

Annotatsiya: Ushbu tezis O'zbekistonda inson kapitalini rivojlantirish va demografik muammolar o'rtasidagi o'zaro bog'liqlikni tahlil qiladi. Tadqiqotda tez o'sayotgan aholi soni, migratsiya va mehnat bozori nomutanosibliklarining barqaror rivojlanishga ta'siri yoritilgan. Inson kapitaliga — ta'lim, ko'nikma va sog'liq sohasiga — samarali investitsiyalar kiritish demografik bosimni iqtisodiy o'sish imkoniyatiga aylantirishi ta'kidlanadi.

Kalit so'zlar: inson kapitali, demografik muammolar, mehnat bozori, ta'lim, tug'ilish darajasi, migratsiya, O'zbekiston, barqaror rivojlanish.

Аннотация: В тезисе рассматривается взаимосвязь между развитием человеческого капитала и демографическими вызовами в Узбекистане. Подчеркивается влияние быстрого роста населения, миграции и дисбаланса на рынке труда на устойчивое развитие. Отмечается, что эффективные инвестиции в образование, навыки и здравоохранение способны превратить демографическое давление в демографический дивиденд и стимулировать инклюзивный экономический рост.

Ключевые слова: человеческий капитал, демографические вызовы, рынок труда, образование, рождаемость, миграция, Узбекистан, устойчивое развитие.

INTRODUCTION

This paper examines the relationship between demographic conditions and human capital development in Uzbekistan, highlighting the challenges arising from rapid population growth, a youth bulge, and labor market imbalances. The study argues that while Uzbekistan's demographic trends offer a potential demographic dividend, the lack of efficient human capital utilization—particularly in education, vocational skills, and employment—poses a significant barrier to sustainable economic development. Using official statistics and secondary sources, the paper explores the implications of fertility trends, migration, and urbanization for human resource development. It concludes with policy recommendations aimed at transforming demographic pressures into opportunities through improved education quality, labor market reforms, and regional development strategies.

Human capital is widely recognized as a key driver of sustainable economic growth, especially in developing countries such as Uzbekistan. Following the implementation of socio-economic reforms and population growth dynamics, Uzbekistan faces both opportunities and challenges related to its demographic structure. The country's population, which exceeded 37 million in 2024, continues to grow at an annual rate of about 1.5%, creating strong pressure on the education system, healthcare, and the labor market.

A young and rapidly growing population represents a potential demographic dividend — a period when the working-age population outnumbers dependents. However, this potential can only be realized if Uzbekistan succeeds in building a highly skilled and productive workforce. Without effective human capital development



policies, demographic expansion can instead lead to rising unemployment, regional disparities, and migration outflows.

According to classical and modern growth theories (Schultz, Becker, Lucas), human capital—encompassing education, health, and skills—is the main determinant of productivity and innovation. Demographic transition theory, meanwhile, explains how shifts in fertility and mortality rates shape the size and composition of the labor force.

Previous studies in Central Asia (ADB, 2023; World Bank, 2024) indicate that countries with young populations can achieve rapid growth if they invest in human capital accumulation. In Uzbekistan, however, the interaction between demographic trends and human capital formation is still under-researched. The country's ongoing demographic expansion calls for a careful balance between population dynamics and the absorptive capacity of the labor market.

Uzbekistan's demographic profile is characterized by a young and expanding population, with nearly 60% of citizens under 30 years old. The fertility rate, currently around 3.3 births per woman, remains higher than in most post-Soviet economies. This creates continuous pressure on educational institutions and job creation mechanisms.

The labor market absorbs about 600,000 new entrants annually, yet job creation lags behind demand, particularly in rural regions. As a result, labor migration—especially to Russia, Kazakhstan, and South Korea—remains a key socio-economic phenomenon, affecting family structures and human capital distribution.

Furthermore, regional disparities persist: Tashkent and several industrial centers attract skilled labor, while peripheral areas face underemployment and limited access to quality education and healthcare. This uneven distribution of human capital hinders balanced development across the country.

Another challenge is the mismatch between education and labor market needs. Although Uzbekistan has expanded access to higher education, many graduates lack the practical and digital skills demanded by a modern economy. The demographic youth wave, if not matched with skill-oriented reforms, may lead to structural unemployment and social tension.

To convert demographic challenges into a demographic dividend, Uzbekistan must prioritize comprehensive human capital strategies.

Key recommendations include:

- Enhancing education quality and labor relevance. Curriculum reforms and stronger links between universities, vocational colleges, and industry can help align graduates' skills with market needs.
- Investing in youth employment programs. Expanding entrepreneurship support, digital skills training, and start-up ecosystems can stimulate productive youth engagement.
- Strengthening regional and rural development. Decentralizing education and job creation efforts would reduce migration pressure on large cities and improve local living standards.
- Improving health and social infrastructure. A healthy, active labor force is essential for productivity; thus, investments in public health, reproductive services, and early childhood care are vital.
- Promoting gender equality and women's labor participation. With nearly half of the working-age population being women, empowering them through training and employment incentives can enhance overall human capital utilization.

CONCLUSION AND RECOMMENDATIONS

Uzbekistan stands at a pivotal demographic moment. The country's youthful population can serve as a major engine of growth, provided that strategic investments in education, health, and employment are made. Addressing demographic challenges such as high fertility, migration, and labor mismatches is essential to transform population growth into an asset rather than a liability. Therefore, human capital development policies must be integrated with demographic and regional planning to ensure inclusive and sustainable economic progress.

LIST OF REFERENCES

1. Becker, G. S. (1993). Human capital: A theoretical and empirical analysis (3rd ed.). University of Chicago Press.
2. Schultz, T. W. (1961). Investment in human capital. *The American Economic Review*, 51(1), 1–17.
3. Lucas, R. E. (1988). On the mechanics of economic development. *Journal of Monetary Economics*, 22(1), 3–42.
4. World Bank. (2024). Uzbekistan human capital review: Skills for the future. Washington, DC: World Bank.
5. Asian Development Bank. (2023). Central Asia regional economic outlook. Manila: ADB.
6. State Committee on Statistics of Uzbekistan. (2024). Demographic report. Tashkent.



IQTISODIYOT & TARAQQIYOT

Ijtimoiy, iqtisodiy, texnologik, ilmiy, ommabop jurnal

Ingliz tili muharriri: Feruz Hakimov

Musahhih: Zokir ALIBEKOV

Sahifalovchi va dizayner: Oloviddin Sobir o'g'li

2025-yil, may.

© Materiallar ko'chirib bosilganda "Yashil" iqtisodiyot va taraqqiyot" jurnali manba sifatida ko'rsatilishi shart. Jurnalda bosilgan material va reklamalardagi dalillarning aniqligiga mualliflar ma'sul. Tahririyat fikri har vaqt ham mualliflar fikriga mos kelamasligi mumkin. Tahririyatga yuborilgan materiallar qaytarilmaydi.

Mazkur jurnalda maqolalar chop etish uchun quyidagi havolalarga maqola, reklama, hikoya va boshqa ijodiy materiallar yuborishingiz mumkin.
Materiallar va reklamalar pullik asosda chop etiladi.

El.Pochta: sq143235@gmail.com

Bot: @iqtisodiyot_77

Tel.: 93 718 40 07

Jurnalga istalgan payt quyidagi rekvizitlar orqali obuna bo'lishingiz mumkin. Obuna bo'lgach, @iqtisodiyot_77 telegram sahifamizga to'lov haqidagi ma'lumotni skrinshot yoki foto shaklida jo'natishingizni so'raymiz. Shu asosda har oygi jurnal yangi sonini manzilingizga jo'natamiz.

"Yashil" iqtisodiyot va taraqqiyot" jurnali 03.11.2022-yildan O'zbekiston Respublikasi Prezidenti Adminstratsiyasi huzuridagi Axborot va ommaviy kommunikatsiyalar agentligi tomonidan №566955 reyestr raqami tartibi bo'yicha ro'yxatdan o'tkazilgan.

Litsenziya raqami: №046523. PNFL: 30407832680027

Manzilimiz: Toshkent shahar, Mirzo Ulug'bek tumani
Kumushkon ko'chasi, 26-uy.



Jurnal sayti: <https://yashil-iqtisodiyot-taraqqiyot.uz>