



"YASHIL IQTISODIYOT
VA TARAQQIYOT"

IV GLOBAL VA MILLIY IQTISODIYOT TRENDLARI:
"O'ZBEKISTON – 2030" STRATEGIYASI

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2030
UZBEKISTAN
STRATEGY

CONFERENCE "GLOBAL
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GLOBAL VA MILLIY IQTISODIYOT TRENDLARI:
"O'ZBEKISTON – 2030" STRATEGIYASI

GLOBAL AND NATIONAL ECONOMIC
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ГЛОБАЛЬНЫЕ И НАЦИОНАЛЬНЫЕ
ЭКОНОМИЧЕСКИЕ ТЕНДЕНЦИИ:
СТРАТЕГИЯ «УЗБЕКИСТАН –2030»

FORUM

YASHIL IQTISODIYOT VA TARAQQIYOT

2025

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MAXSUS SON

- MACROECONOMIC STABILITY
- LABOR MARKET IN THE GREEN ECONOMY
- GLOBAL ECONOMY AND INTERNATIONAL ECONOMIC RELATIONS
- GREEN INVESTMENT AND FINANCING
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(MAXSUS SON)

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Sharipov Kongiratbay Avezimbetovich

Bosh muharrir o'rinbosari:

Karimov Norboy G'aniyevich

Muharrir:

Qurbonov Sherzod Ismatillayevich

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YOUTH-DRIVEN PATHWAYS TO GREEN EMPLOYMENT: A THEORETICAL EXAMINATION OF INCLUSIVE ECONOMIC STRATEGIES

Suvpulatov Ozodjon Alijon ugli

TSUE, Assistant of the Department of Economic Theory

Abstract: The transition towards a green economy has created new opportunities and challenges for youth employment worldwide. This paper provides a theoretical analysis of strategies aimed at empowering young people to actively participate in sustainable economic development. It explores the role of green industries, renewable energy, eco-innovation, and circular economy models in generating inclusive job opportunities for youth. The study emphasizes that integrating youth into green economic sectors not only enhances employment levels but also strengthens long-term environmental sustainability and social well-being. Furthermore, it highlights the importance of education, skills development, and policy frameworks that align with green growth objectives. The findings suggest that empowering youth through targeted employment strategies within the green economy can accelerate sustainable development, reduce unemployment, and foster a resilient labor market for future generations.

Key words: Green economy, youth empowerment, sustainable employment, eco-innovation, inclusive growth.

Annotatsiya: Yashil iqtisodiyotga o'tish jarayoni butun dunyoda yoshlar bandligi uchun yangi imkoniyatlar va chaqiriqlarni yuzaga keltirdi. Ushbu maqolada yoshlarni barqaror iqtisodiy rivojlanishda faol ishtirok etishga jalb qilishga qaratilgan strategiyalarning nazariy tahlili beriladi. Yashil sanoat, qayta tiklanuvchi energetika, eko-innovatsiyalar va aylanma iqtisodiyot modellarining yoshlarga inklyuziv ish o'rinlari yaratishdagi o'rni ko'rib chiqilgan. Tadqiqotda yoshlarning yashil iqtisodiyot sohalariga integratsiyasi nafaqat bandlik darajasini oshirishi, balki uzoq muddatli ekologik barqarorlik va ijtimoiy farovonlikni mustahkamlashi ham ta'kidlanadi. Shuningdek, yashil o'sish maqsadlariga mos ta'lim, ko'nikmalarni rivojlantirish va siyosiy mexanizmlarning ahamiyati qayd etilgan. Xulosalarda yoshlarni yashil iqtisodiyot doirasidagi maqsadli bandlik strategiyalari orqali qo'llab-quvvatlash barqaror rivojlanishni tezlashtirishi, ishsizlikni kamaytirishi va kelajak avlodlar uchun barqaror mehnat bozorini shakllantirishi mumkinligi ko'rsatib o'tilgan.

Kalit so'zlar: yashil iqtisodiyot, yoshlarni qo'llab-quvvatlash, barqaror bandlik, eko-innovatsiyalar, inklyuziv o'sish.

Аннотация: Переход к «зелёной» экономике создал новые возможности и вызовы для занятости молодёжи во всём мире. В статье представлен теоретический анализ стратегий, направленных на расширение участия молодого поколения в устойчивом экономическом развитии. Рассматривается роль «зелёных» отраслей, возобновляемой энергетики, эконо-инноваций и моделей цикличной экономики в создании инклюзивных рабочих мест для молодёжи. Подчёркивается, что интеграция молодёжи в «зелёные» сектора экономики не только повышает уровень занятости, но и способствует долгосрочной экологической устойчивости и социальному благополучию. Также акцентируется внимание на важности образования, развития навыков и политических рамок, соответствующих целям «зелёного» роста. Результаты исследования показывают, что расширение возможностей для молодёжи с помощью целевых стратегий занятости в «зелёной» экономике может ускорить устойчивое развитие, сократить безработицу и сформировать устойчивый рынок труда для будущих поколений.

Ключевые слова: зелёная экономика, расширение возможностей молодёжи, устойчивая занятость, эконо-инновации, инклюзивный рост.

INTRODUCTION

In the era of global environmental challenges, the transition towards a green economy has emerged as both a necessity and an opportunity for sustainable development. The green economy promotes efficient use of natural resources, low-carbon growth, and eco-friendly innovation, all of which demand new skills and labor structures. Youth, representing the most dynamic segment of the labor force, hold significant potential to drive this transformation. However, high unemployment rates among young people remain a persistent issue in many economies, limiting their contribution to sustainable growth.

Integrating youth into green economic sectors is therefore a critical strategy for enhancing employment while simultaneously advancing environmental objectives. Green industries such as renewable energy, waste management, sustainable agriculture, and eco-innovation offer vast opportunities for job creation, but they also require targeted education, training, and supportive policy frameworks. Ensuring that young people gain access to these opportunities not only addresses unemployment but also contributes to building resilient and inclusive economies.

Uzbekistan’s leadership itself underscores the centrality of youth in national transformation. As President Shavkat Mirziyoyev addressed in one of his speeches:

“Seeing your determination and enthusiastic eyes, I get a charge of an inexhaustible energy. You possess a great power.”¹

This statement not only recognizes youth as a key social force, but also aligns with the vision that empowering young people is indispensable for achieving long-term development goals. Moreover, the Uzbek government has declared 2025 as the “Year of Environmental Protection and Green Economy” to solidify the country’s commitment to sustainable growth.

This paper seeks to provide a theoretical analysis of youth empowerment strategies within the context of the green economy. By examining employment-enhancing approaches and conceptual perspectives, the study highlights the importance of aligning labor market policies, educational reforms, and technological innovation with sustainable development goals. Ultimately, empowering youth for active participation in the green economy is a pathway towards inclusive growth, environmental sustainability, and long-term economic resilience.

METHODOLOGY

This study adopts a qualitative and conceptual research design aimed at analyzing the theoretical linkages between youth economic participation and employment growth, with particular focus on emerging economies such as Uzbekistan. Given the multidimensional nature of youth employment, the methodology combines theoretical exploration with contextual policy analysis.

The research process is structured around the following key components:

A comprehensive review of academic literature was conducted, focusing on three main theoretical frameworks:

Human Capital Theory (Becker, 1964), which emphasizes the role of education and skill acquisition in enhancing individual productivity and employability.

Labor Market Segmentation Theory, which explains the structural barriers young people face when entering formal employment, particularly in dual economies.

Entrepreneurship Theory, which highlights the importance of self-employment and innovation among youth as a means of job creation.

These theories were evaluated based on their applicability to the socio-economic conditions of low- and middle-income countries.

Key national strategic documents, such as the Uzbekistan 2030 Development Strategy, and recent presidential decrees related to youth policy, entrepreneurship, and labor market reforms, were reviewed to assess the policy landscape. Special attention was paid to initiatives such as:

- “Yoshlar – kelajagimiz” foundation;
- Youth-targeted microfinance programs;
- Business incubation centers and “Youth Industrial and Entrepreneurial Zones.”

These policies were analyzed in the context of their alignment with theoretical models and their capacity to foster long-term employment.

Quantitative data was obtained from:

The State Statistics Committee of the Republic of Uzbekistan (Stat.uz),

International sources such as the World Bank, ILO, and UNDP reports,

focusing on youth unemployment rates, labor force participation, education levels, and business activity indicators from 2018–2023.

The study synthesizes the theoretical review and empirical data to:

Identify major barriers and drivers of youth economic activity,

Evaluate the coherence between national policies and theoretical recommendations,

Suggest evidence-based improvements to current youth employment strategies.

This integrated methodology provides both conceptual depth and real-world relevance, supporting the formulation of targeted policy interventions to empower youth and enhance employment outcomes in Uzbekistan and comparable contexts.

¹ <https://www.president.uz/en/>

The analysis of youth economic activity in Uzbekistan between 2018 and 2023 reveals several critical insights based on both theoretical perspectives and empirical data.

RESULTS

The analysis of youth economic activity in Uzbekistan between 2018 and 2023 reveals several critical insights based on both theoretical perspectives and empirical data.

Youth Unemployment Trends

As shown in Table 1, the youth unemployment rate in Uzbekistan has shown a gradual decline from 15.3% in 2018 to 14.7% in 2023. Despite fluctuations due to external shocks (e.g., the COVID-19 pandemic), the overall trend is decreasing, indicating the potential positive effects of national youth support programs.

Table 1. Youth Unemployment and Entrepreneurship Support in Uzbekistan (2018–2023)

Year	Youth Unemployment Rate (%)	Youth Entrepreneurship Beneficiaries (in thousands)
2018	15.3	1200.0
2019	14.8	1350.0
2020	16.5	1600.0
2021	15.9	1850.0
2022	15.2	2100.0

Entrepreneurship Support Programs

The number of youth benefiting from state-sponsored entrepreneurship initiatives has more than doubled, rising from 1,200,000 in 2018 to 2,500,000 in 2023. These programs, such as youth startup grants and business incubation zones, have contributed to job creation and self-employment, particularly in rural and underdeveloped regions.

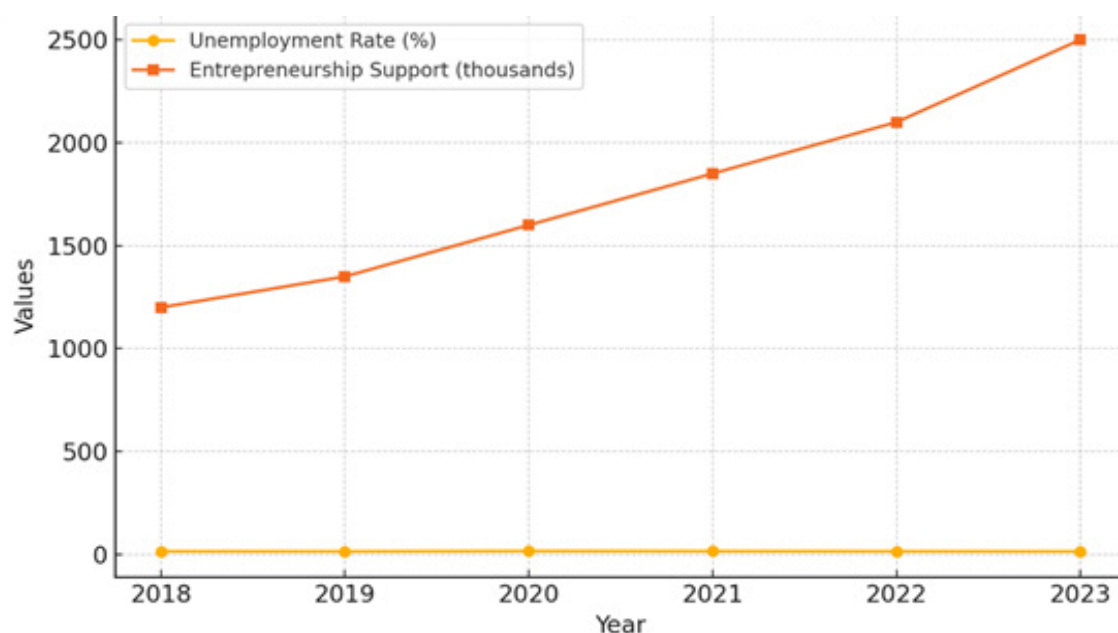


Figure 1: Youth Unemployment and Entrepreneurship Support Trend (2018–2023)

Theoretical Interpretation

The observed trends support key theoretical propositions:

Human capital investment via vocational training and educational reforms has improved employability.

Entrepreneurship development, grounded in modern economic theory, has acted as a buffer against labor market saturation.

The segmentation of youth into targeted support groups has allowed more tailored interventions, consistent with segmented labor market theory.

These results highlight that comprehensive, data-driven, and youth-focused policies can lead to tangible improvements in employment outcomes.

DISCUSSION

The theoretical and empirical findings of this study emphasize the critical role of youth economic empowerment in addressing unemployment and fostering inclusive economic growth. The trends observed in Uzbekistan between 2018 and 2023 support the hypothesis that targeted policies for youth—especially those focused on entrepreneurship and skill development—can have a measurable impact on employment indicators.

Despite a slight overall decline in youth unemployment rates, significant structural challenges persist. Firstly, skills mismatch remains a major issue. Many young people enter the labor market with qualifications that do not align with current market demands, leading to underemployment. Secondly, regional disparities continue to limit opportunities for rural youth, who often face limited access to education, finance, and infrastructure.

Another persistent challenge is access to capital. Although entrepreneurship programs have expanded, not all young entrepreneurs can secure initial funding or navigate regulatory requirements. Moreover, there is often a lack of mentorship and business advisory services, which are essential for sustaining youth-led ventures.

The gap between policy and implementation is also notable. While Uzbekistan’s government has introduced commendable programs such as the “Yoshlar – kelajagimiz” initiative and youth industrial zones, effective monitoring and outcome tracking mechanisms are still underdeveloped. This can result in resource misallocation and reduced program effectiveness.

From a theoretical perspective, the findings align with Human Capital Theory, which advocates for investment in youth education and training, and with Entrepreneurship Theory, which highlights the need for a supportive business environment for startups. However, Labor Market Segmentation Theory reminds us that young people often find themselves in precarious jobs with little job security, underscoring the need for institutional reforms that create inclusive, quality employment opportunities.

CONCLUSION AND RECOMMENDATIONS

This research reaffirms that youth empowerment is not merely a social responsibility but a fundamental strategic imperative for sustainable economic development. Actively integrating young people into the economic system through targeted education reforms, inclusive financial mechanisms, and structured entrepreneurial support is essential for reducing unemployment, fostering innovation, and ensuring long-term growth. The findings indicate that the demographic potential of youth, if effectively mobilized, can serve as a catalyst for structural transformation in emerging economies such as Uzbekistan.

Key Recommendations:

1. Align Education with Market Needs

Curricula should be reformed and vocational training programs expanded in accordance with labor market analytics. This will mitigate skills mismatches, enhance employability, and equip youth with competencies relevant to rapidly evolving economic sectors, particularly those linked to the green and digital economy.

2. Promote Inclusive Entrepreneurship

Access to startup capital must be widened through microfinance schemes, grant programs, and public-private partnerships, with special emphasis on supporting youth entrepreneurship in rural regions. This will not only stimulate local economic activity but also contribute to balanced regional development.

3. Expand Mentorship and Support Services

The establishment of national and regional mentorship hubs is recommended to provide legal, financial, and operational guidance for youth-led enterprises. Such institutions can serve as incubators for innovative ideas, increasing the survival and competitiveness of new businesses.

4. Improve Data and Evaluation Systems

Integrated monitoring and evaluation frameworks should be developed to track youth employment outcomes and assess the effectiveness of government policies. Reliable and disaggregated data will facilitate evidence-based decision-making and ensure accountability in policy implementation.

5. Strengthen Institutional Capacity

Effective coordination between government ministries, educational institutions, and private sector stakeholders is crucial for the success of youth employment strategies. Enhancing institutional capacity will enable comprehensive, multi-sectoral approaches that address the diverse challenges faced by young people in the labor market.

Incorporating these recommendations into national development strategies will allow Uzbekistan, along with other emerging economies, to fully harness the economic potential of their youth populations. By doing so, they can lay the foundation for inclusive growth, social resilience, and long-term socio-economic stability.

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Elektron pochta: sq1141983@gmail.com

Telefon: +998 93 124 57 11

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