



CERTIFICATE

This certificate is proudly presented to

Murodova Feruzakhon

This is to certify that the scientific article “**THE CHALLENGES OF MANAGING CROSS-FUNCTIONAL TEAMS IN PHARMACEUTICAL PROJECTS**” has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», Vol. 4 (2026): «Yashil iqtisodiyot va taraqqiyot» jurnali **Bakalavrlar uchun 3-Maxsus son.**

