



CERTIFICATE

This certificate is proudly presented to

Narzullayeva Gulchehra

This is to certify that the scientific article “**Menejmentda ishbilarmonlik kommunikatsiyalaridan foydalanishda optimal strategiyalarini qo'llash shart-sharoitlari**” has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 2 No. 3 (2024): «Yashil iqtisodiyot va taraqkiyot» jurnali.**





CERTIFICATE

This certificate is proudly presented to

Shadiyeva Madina

This is to certify that the scientific article “**Menejmentda ishbilarmonlik kommunikatsiyalaridan foydalanishda optimal strategiyalarini qo'llash shart-sharoitlari**” has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 2 No. 3 (2024): «Yashil iqtisodiyot va taraqqiyot» jurnali.**

