



CERTIFICATE

This certificate is proudly presented to

Turayeva Nargiza

This is to certify that the scientific article “**XIZMATLAR SOHASIDA KADRLARNING TUTGAN O’RNI**” has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 3 (2025): «Yashil iqtisodiyot va taraqqiyot» jurnali-Aprel Navbatdan tashqari son.**

DOI: <https://doi.org/10.5281/zenodo.16744836>

