GREEN ECONOMY AND DEVELOPMENT
SCIENTIFIC ELECTRONIC JOURNAL · YASHIL-IQTISODIYOT-TARAQQIYOT.UZ · EISSN 2992-8982

CERTIFICATE

FOR SCIENTIFIC PUBLICATION

This certificate is proudly presented to

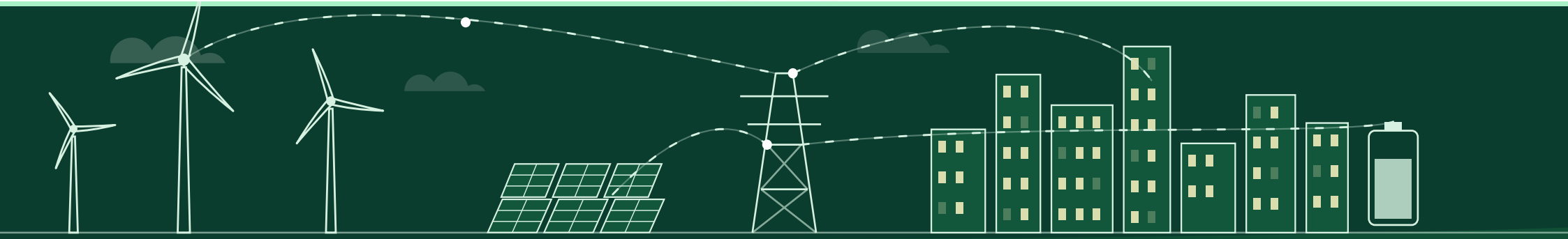
Musayeva Shoira

This is to certify that the scientific article "**Improving the efficiency of personnel management and optimizing labor costs in Sam Glass LLC**" has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 3 No. 9 (2025): «Yashil iqtisodiyot va taraqqiyot» jurnali**.

DOI: **https://doi.org/10.5281/zenodo.17111279**

PUBLICATION DATE	№	ISSUE
1 September 2025	GED-2025-06909-1	Vol. 3 No. 9 (2025): «Yashil iqtisodiyot va taraqqiyot» jurnali

Scan to verify



GREEN ECONOMY AND DEVELOPMENT
SCIENTIFIC ELECTRONIC JOURNAL · YASHIL-IQTISODIYOT-TARAQQIYOT.UZ · EISSN 2992-8982

CERTIFICATE

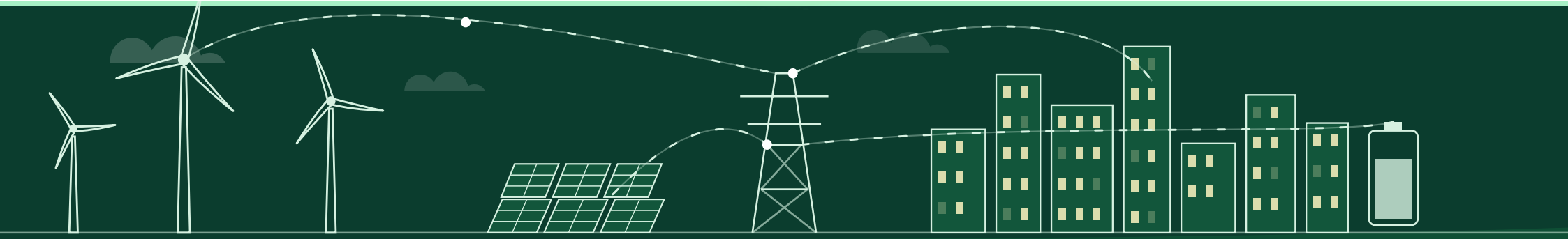
FOR SCIENTIFIC PUBLICATION

This certificate is proudly presented to

Agzamov Avazkhon

This is to certify that the scientific article "**Improving the efficiency of personnel management and optimizing labor costs in Sam Glass LLC**" has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 3 No. 9 (2025): «Yashil iqtisodiyot va taraqqiyot» jurnali**.

DOI: **https://doi.org/10.5281/zenodo.17111279**

PUBLICATION DATE	№	ISSUE
1 September 2025	GED-2025-06909-2	Vol. 3 No. 9 (2025): «Yashil iqtisodiyot va taraqqiyot» jurnali

Scan to verify